



ANNUAL MEETING AGENDA

5:00PM on Saturday, December 6, 2025 at Island County Multi-Purpose Center, 141 East Camano Drive.

I. Call to Order

Acknowledgement of Quorum

(40 members by proxy or in person is needed.)

II. Introduction of the Trustees

Mark Siegel, President
Curt DeClue, Vice President
George Karschney, Treasurer
Jim Owen, Maintenance
Rob Berrett, Secretary

III. Neighbors New to the Community in 2025

March 2025

Tim Cuchna & Cynthia Lahti
191 Glacier Peak Drive

April 2025

John Rutter & Cathy Nelson
23 Whitehorse Court

Brian Lemme & Veronica Rickher
283 Jim Creek Road

May 2025

Bill & Sue Brunelli
127 Glacier Peak Drive

IV. 2025 in Review

- A. Social Events
- B. Forrest Management Committee
- C. DNR Project
- D. Paving of Blue Mountain Road
- E. Trustees rotating off the Board: Mark Siegel's term is ending and can rotate off.

Standing Committees

- A. Architectural Control: Rob Berrett, Phil Karlberg and Chairman George Karschney
- B. RV Lot: Rob Berrett
- C. Gate: Kevin Caldwell, Rich Huyler and Khaled Al-Shafie
- D. Social Events and Welcoming: Sarah Berrett, Marie Caldwell, Susan Owen and Deb Wade
- F. Forest Management: Khaled Al-Shafie, Margaret Dowling, Eric Emery, Phil Karlberg
- G. Firewise: Ramona Henwood
- H. Neighborhood Ready: Bill Swander

2025 Neighborhood Ready Team - Camano Hills Lead - Bill Swander

Area 1 Glacier Peak North - Marie Caldwell, Kevin Caldwell, Creigh Agnew and Rick Agnew

Area 2 Glacier Peak South - Anne Samenfink, Curt DeClue and Mike Young

Area 3 Blue Mountain - Susan Gardinor and Kris Sheppard

Area 4 Jacks Pass/Whitehorse - Mark Siegel and Steve Carmichael

Area 5 Jim Creek - Jeff Layton and Phil Karlberg

Development - Phil Karlberg, Lynda Buehring, Chris Clark and Joan Blazina

VII. Others Serving Our Community

A. Pavilion Reservations: Picnic/Recreation Area - Cyndi Marriott

B. Community Roster: Sarah Berrett

C. Camano Hill Road Clean-up: Christine Russell

D. Chainsaw Team:

Khaled Al-Shafie	Robert Berrett	Curtis DeClue
Eric Emery	Karl Fossum	Claude Jaynes
Adam Karlberg	Phil Karlberg	Jeff Layton
Doug McClintic	Peter Mottner	Jim Owen
Bill Swander		

E. Assistant Treasurer: Bev Pronishan

G. Volunteers: The many neighbors who volunteer for work parties and other efforts throughout the year.

Bev Pronishan	Eric Emery	Deanna Emery	Karl Fossum
Khaled Al-Shafie	Claude Jaynes	Doug McClintic	Terry McClintic
Phil Karlberg	Jan Karlberg	Adam Karlberg	Rob Berrett
Sarah Berrett	Jeff Austin	Susan Gardinor	Mike Young
Martin Lowe	Bill Swander	Ramona Henwood	Kevin Caldwell
Marie Caldwell	Margaret Dowling	Jim Thompson	Curt DeClue
Anne Samenfink	Kabrina Orchard	Susan Owen	George Karschney
Jeff Anderson	Tim Cuchna	Cynthia Lahti	Tom DeCosta
John Hierholzer	Jeff Layton	Jeff Wade	Deb Wade
Peter Mottner	Kurt Muller	Christine Russell	Bruce Sheppard
Kris Sheppard	Martha Huyler	John Parker	

(Please let us know if we missed you and we will correct that in the minutes)

H Website manager, Deanna Emery

VIII. New Business

A. HOA Action regarding 2024 Annual Meeting Minutes

B. Treasurer's Report

1. HOA action on 2026 Annual Budget and Assessments (in compliance with RCW 64.90.525)
2. HOA action on 2026 required financial audit (in compliance with WA State law)

C. Election of Board Trustees, one position is open.

1. Mark Siegel's term is ending but he is willing to serve another term.
2. Nominations from the floor

IX. Announcements and Open Forum

A. Questions/Comments from Attendees

X. Adjournment to Board Meeting (after a brief recess there will be a regular Board Meeting)

Board Meeting Agenda December 6, 2025

- I. Call Meeting to Order**
- II. Roll Call of Trustees**
- III. Ratification of Board Meeting Minutes of 11/12/2025**
- IV. Old Business**
- V. Dismissal of Retiring Trustees (if any)**
- VI. Roll Call of New Trustees**
- VII. New Business**

A. Board Positions for 2026

B. Appointment of Assistant Treasurer

C. Signature authorization for financial matters, bank accounts, etc.

D. 2026 Board Meeting Calendar (January 14, March 11, May 13, July 15, September 16, November 11, Annual Meeting December 5)

VIII. the next Board Meeting is scheduled for 6 PM, January 14, 2026

IX. Call for Adjournment